

## How to Lead a

# Successful Team

Learn to foster collaboration, communication, and motivation within your team to achieve shared goals and high performance. This module covers essential team leadership skills, including recognizing team successes and delegating tasks effectively.

### Foster Collaboration

Encourage teamwork to achieve shared goals.

### Empower Others

Enable team members to take ownership of their work.

### Communicate Effectively

Encourage teamwork to achieve shared goals.

### Promote Learning

Prioritize training and foster curiosity.

### Acknowledge Success

Celebrate and recognize team achievements.

### Allow Mistakes

Embrace trial and error to encourage autonomy.



# Top 10 Teaching Points

1  
Strong leaders foster collaboration between themselves and their team to attain shared objectives, rather than intimidating them into doing what they want.

2  
Influential leaders are, first and foremost, skilled communicators.

3  
As a leader, it's important to acknowledge when things go right and let their employees shine when they've done a great job.

4  
Leading with an eye to recognition will empower others to rise higher.

5  
Notice what you and your team members are great at and align responsibilities accordingly.

6  
Be present and attentive to identify team members' hard skill strengths, observing moments where they thrive and times where they can have more challenges.

7  
Influential leaders choose their words carefully and know their people well enough to avoid inadvertently damaging someone's confidence or triggering some other adverse reaction to the message.

8  
Empower others to take ownership of their work and make decisions confidently.

9  
Prioritize training and encourage curiosity among team members, creating a safe space for expressing confusion and seeking clarification.

10  
Embrace trial and error, allowing room for mistakes and encouraging questions to foster ownership and autonomy in the workplace.

KEY

## TAKEAWAYS

01 | Effective team leadership

02 | Building team trust

03 | Motivating team

04 | Team communication

05 | Encouraging Curiosity and Learning