

Strength in Numbers

Learn to build strong, collaborative teams by fostering authentic connections, embracing vulnerability, and promoting interdepartmental cooperation. This module emphasizes the importance of clear roles and avoiding



Build Rapport

Get to know team members individually for effective leadership.

Embrace Vulnerability

Recognize vulnerability as a strength.

Stay Connected

Lead by staying grounded and connected to your team.

Use Vulnerability Wisely

Don't misuse vulnerability in leadership.

Avoid Micromanaging

Trust your team to do their jobs.

Balance Your Role

Don't neglect your job by doing everyone else's.

Drive Change

Communicate your vision and seek team contributions.

Top 10 Teaching Points

1

Take the time and effort to get to know your team members individually, because building authentic rapport and strong partnerships is vital for effective leadership.

2

Vulnerability often gets a bad rap, but—far from weakness—it's actually a sign of courage and self-confidence, and it's at the root of authentic leadership.

3

It's important as a leader to stay grounded and connected to team members, rather than wield authority and treat others like minions.

4

While vulnerability is nothing to be ashamed of, it also shouldn't be misused, especially by someone in a leadership role.

5

Rather than micromanage your team, help them with some of the more mundane tasks to free them up to focus on the group's priorities, ideation, and execution.

6

There are two ways to fail: not doing anything at all and doing so much that you neglect your own job because you're too busy doing everyone else's.

7

As a change driver, you have a vision, but the journey to get there is probably less clear to your team, so meet them where they are and actively solicit contributions.

8

Clearly defined roles are the backbone of a strong chain of command.

9

Rather than silo different departments, make sure everyone understands what each department does to facilitate collaboration across teams.

10

Leaders should see themselves as working for employees by removing roadblocks, helping them get the job done, and treating them with respect.

KEY

TAKEAWAYS

01 | Shared resources

02 | Embracing vulnerability

03 | Mutual accountability

04 | Crowdsourcing ideas

05 | Social activism