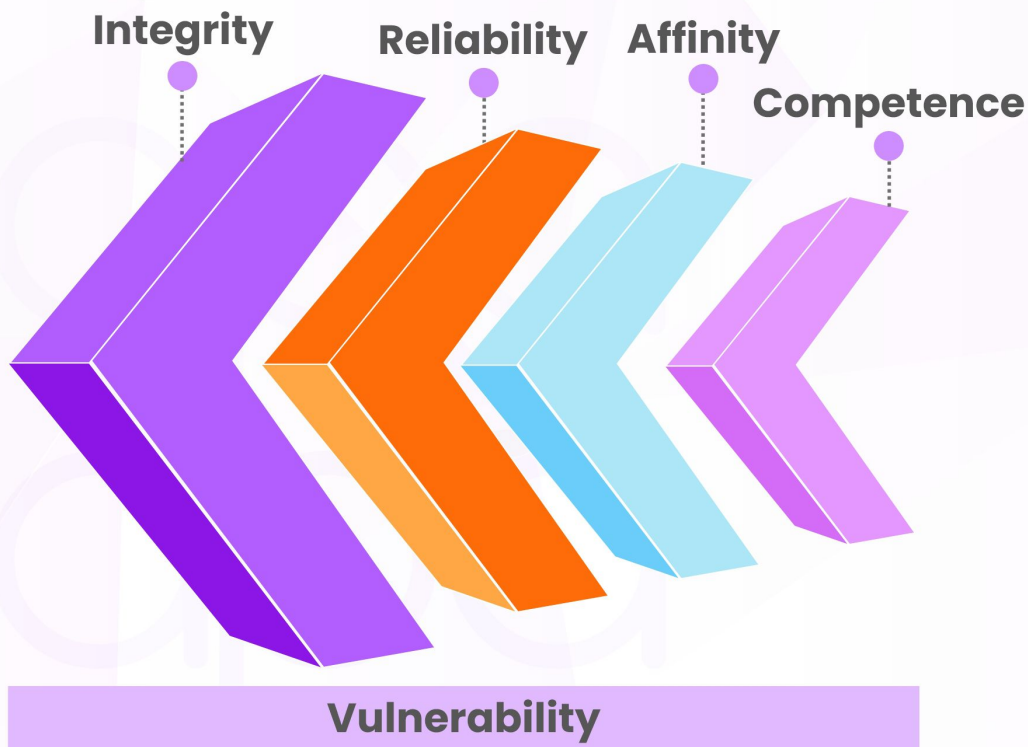


Trust in the Workplace

: Build trust at work through clear communication, avoiding micromanagement, and promoting teamwork. Focus on constructive criticism, role clarity, and support.



Trust is situational

Top 10 Teaching Points

1

In order to build trust at work, it's important to start by being clear with what you need.

2

When you're working with someone closely, encourage trust between each other by listening and communicating honestly.

3

Avoid micromanagement at work in order to promote trust.

4

When giving criticism, be kind and constructive to reinforce trust for the future.

5

Teams that develop strong bonds of trust can accomplish more and create more positive working environments that their employees actually want to be a part of.

6

If you're working with someone you don't trust to get the job done, it is a good idea to get agreements down in writing.

7

Fear is the antithesis of trust; be careful not to lead with fear.

8

Regularly meet with your team and encourage them to openly discuss anything that is on their mind.

9

Be clear both what you expect from others and what can be expected from you.

10

Leaders create an environment for trust to flourish when tasks and responsibilities are well defined.

KEY

TAKEAWAYS

01 | Clear communication and

02 | manager-employee relationship

03 | Constructive criticism and trust

04 | Avoiding micromanagement

05 | Creating a trust-fostering environment